June 2026 – Impact Statement

Strategic Impact Projects – Progress Update

Priority Area	What We've Achieved	Impact for Members and the Profession	What's Next
Workforce Planning Across the UK	Worked with NHS England workforce modelling teams, provided workforce survey and vacancy data, highlighted shortages in key specialist roles. Strengthened engagement with healthcare science teams in Scotland.	MPCE workforce requirements are now better reflected in national workforce discussions. Evidence provided by IPEM is helping influence future workforce planning and training capacity discussions.	Continue engagement with NHS England, CSO teams and national stakeholders. Support development of workforce expansion solutions and improved workforce intelligence.
Supporting Clinical Engineering	Published workforce reports, established a Clinical Engineering Working Group, signed an MOU with RESMAG, progressed the Clinical Engineering workforce calculator, and worked with national partners on future Clinical Engineering strategy development.	Clinical Engineering has a stronger national profile and a clearer voice within workforce, policy and service development discussions. IPEM is increasingly recognised as a key partner in shaping the future of Clinical Engineering services.	Deliver the Clinical Engineering Action Plan, undertake a national survey of services and support implementation of the national Clinical Engineering strategy.
Medical Physics Leadership Networks	Established the Head of MPCE Network and Head of DR/RP. Strengthened links between service leaders and national healthcare science leadership.	Provides dedicated forums for senior leaders to share challenges, influence national discussions and strengthen professional networks.	Grow engagement and use the network to support two-way communication between IPEM and NHS stakeholders.

Professional Certification Support (MPE/RPA/RWA)	Reviewed certification support needs, mapped development pathways, launched supervisor training and secured volunteers to develop additional learning resources.	Members pursuing certification now have clearer guidance and access to improved support, helping strengthen the future expert workforce.	Expand learning resources and explore similar support models for RPA and RWA pathways.
Molecular Radiotherapy and Dosimetry	Raised concerns nationally regarding dosimetry, governance, funding models and service sustainability. Began work on options for a physics-led position statement and wider stakeholder engagement.	Ensures the Medical Physics perspective is represented in national discussions around patient safety, treatment optimisation and future service development.	Continue engagement with stakeholders to review options to address issues and challenges.
Modular Training for Expert Roles	Developed proposal for modular training pathways and continued discussions with NHS England and the National School regarding future education models.	Keeps Medical Physics and Clinical Engineering requirements visible within national training reform discussions and supports future flexibility in career pathways.	Remain engaged with national reviews. Exploring non-medical referrer training, seeking approval.
Bone Densitometry Training	Developing the training programme under EPSC oversight and attracted significant interest, with over 200 individuals registering interest.	Creating new professional development pathway, raising IPEM's profile and expanding engagement with wider healthcare communities.	Launch the Certificate of Knowledge and Understanding and pilot the training scheme in 2026.
Radiopharmaceutical Production	Monitored developments and maintained engagement with partners.	Ensures IPEM remains informed and able to contribute where appropriate without duplicating the work of organisations better placed to lead.	Continue a watching brief and support partner organisations where needed.

Overall Impact

Over the past six months, IPEM has:

- Influenced national workforce planning discussions.
- Raised the profile of Clinical Engineering nationally.
- Established new leadership and professional networks.
- Strengthened support for professional certification and career progression.
- Advanced new training opportunities in emerging areas.
- Ensured Medical Physics and Clinical Engineering expertise is represented in national policy and service development discussions.

This work is helping ensure that Medical Physics and Clinical Engineering professionals continue to have a strong voice in shaping the future of healthcare services across the UK.