

IPEM Vice President (Wales)

Purpose of the role - To provide a strong strategic voice for medical physics, clinical engineering and clinical technologists in Wales, connecting IPEM's professional expertise and membership with national priorities and helping the profession contribute to the transformation of health and care in Wales. The role also provides an opportunity for an MPCE professional working in Wales to develop their strategic leadership, influence and networks across Wales and the wider UK.

Term of office	Two years, renewable once (max term four years)
Where does this role fit in?	The Vice President (Wales) provides professional leadership, influence and a strong connection between IPEM and the health and care system in Wales, helping to ensure that medical physics, clinical engineering and technologists expertise contributes to the development and delivery of national priorities for health and care. Working with IPEM members, Welsh Government, NHS Wales, HEIW and other national partners, the Vice President will identify opportunities where IPEM and the MPCE profession can contribute to workforce transformation, service resilience, innovation, digital and technology-enabled care, quality and patient safety. A key part of the role is to look beyond individual professional and organisational boundaries, demonstrating how MPCE expertise can contribute to wider health and care priorities across Wales. The role will also ensure that the particular opportunities and challenges facing MPCE services in Wales inform IPEM's wider UK strategy, policy and professional activity. The Vice President (Wales) role sits on IPEM's Members Advisory and Prioritisation Council (MAPC). MAPC provide oversight and effective member-led prioritisation of IPEM's activities inclusive of educational, scientific, professional & policy.
Strategic priorities and areas of contribution	The Vice President will work with IPEM and partners in Wales to identify two or three priority areas where their contribution can have greatest impact during their term. These will reflect both IPEM's strategy and current priorities for health and care in Wales. This role will develop strategic partnerships across Wales, identifying areas where IPEM's professional expertise, standards, networks and resources can support national priorities and where collaboration can deliver greater impact than organisations working independently. In building relationships with other relevant professional bodies and networks in Wales, the VP Wales will identify opportunities for a stronger collective professional voice and collaboration. Potential areas of focus include: National strategy and influence – Build relationships across Welsh Government, NHS Wales, HEIW and other national partners, ensuring MPCE expertise contributes to national strategy and that the profession is visible within wider health and care leadership and decision-making. Support the work of the Welsh Health Science Committee and contribute to the development and delivery of the new Healthcare Science Strategy for Wales, ensuring MPCE expertise and priorities are appropriately reflected.

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	• Workforce, careers and leadership - Support national approaches to MPCE workforce planning, education, career pathways and role development, and help identify and encourage future professional and system leaders. • Digital, innovation and technology - Champion the contribution of medical physics and clinical engineering to digital transformation, AI and the safe and effective adoption of healthcare technologies, including opportunities to improve productivity, access and patient care. Support the ambitions of IPEM's Clinical Engineering Manifesto across Wales, working with the profession and national partners to identify opportunities to translate its priorities into practical action. • Service resilience, quality and safety – Identify opportunities for IPEM to support sustainable, high-quality and resilient MPCE services across Wales, including through professional standards, networks and shared learning. • Research and innovation – Help strengthen connections between NHS Wales, academia, industry and the profession and support the contribution of MPCE professionals to Wales's healthcare science research and innovation ambitions. • Professional voice and intelligence – Maintain a strong network across MPCE in Wales, identifying emerging issues and opportunities and ensuring these inform both national discussions in Wales and IPEM's UK-wide priorities. • IPEM strategy and alignment – Champion and support delivery of IPEM's strategy in Wales, identifying opportunities to translate UK-wide priorities into activity that reflects the Welsh context, while ensuring priorities and intelligence from Wales inform IPEM's wider strategy and work.
Time commitment	The overall commitment is approximately 10 days per year. This includes four MAPC meetings each year, one of which is normally in person, together with engagement with relevant partners and activity relating to the agreed priorities for the role.
What you get out of it	This is an opportunity to make a difference to your profession in Wales while developing your own leadership experience and networks. You will gain experience of working at a strategic level across organisational and professional boundaries, with exposure to national policy, workforce and transformation discussions. Through IPEM you will also work alongside professional leaders from across England, Scotland and Northern Ireland, providing opportunities to learn from different approaches and bring ideas and connections back to Wales. The role can provide valuable experience for anyone looking to develop their strategic leadership, influencing, governance and professional profile. You do not need to have held a national leadership role before, nor do you need to hold a particular job title or grade. We welcome interest from Clinical Technologists, Clinical Scientists, Engineers, Consultants and others across the MPCE community who have the experience, enthusiasm and potential to contribute at a strategic level.
Support available	You won't be expected to do this alone. You will receive a structured induction and ongoing support from the IPEM President, CEO, other Vice Presidents and senior

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	volunteers and staff. You will also be supported to develop relationships with key partners and networks across Wales and the wider UK. We particularly welcome applications from people who see the role as the next stage in their leadership development. Support will be tailored to the experience and development needs of the successful candidate.
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Eligibility Requirements

Eligibility and Membership	The role is open to professionals working across medical physics, clinical engineering and clinical technology in Wales, including Clinical Technologists, Clinical Scientists, Engineers and those working at consultant or other senior levels, whether in direct healthcare, industry or academia. The emphasis is on the skills, experience and potential an individual can bring to the role, rather than their job title or professional background. You do not need to be a current IPEM Full Member or Fellow to submit an application. However, appointment is subject to meeting the eligibility requirements for, and successfully achieving, Full Member or Fellow status before commencement of the term. You will need to have the support of 2 IPEM Members, either a Fellow or Full Member of the Institute.
Experience	A good understanding of the health and care landscape in Wales and the opportunities and challenges facing medical physics, clinical engineering and clinical technology. An interest in working beyond your own organisation or professional specialism and contributing to wider strategic issues. The ability, or potential, to build relationships and influence across organisational and professional boundaries. An interest in contributing to workforce, service transformation, digital, innovation and healthcare technology priorities in Wales. Existing national networks are helpful but are not essential - IPEM and its partners will support the successful candidate to build these connections.
Skills and attributes	• Passionate about MPCE and its contribution to health and care in Wales, with the enthusiasm to promote positive change. • Able to build relationships and communicate effectively across professional and organisational boundaries. • Interested in developing their strategic leadership and influencing skills and contributing beyond their own organisation or professional specialism. • Able to gather and share professional intelligence and identify opportunities where IPEM and the profession can add value. • Committed to inclusive leadership and encouraging a diverse range of people to contribute to the profession. • Embrace IPEM's values of trusted, inclusive and progressive.