



Institute of Physics and
Engineering in Medicine

Declaration of Interests form 2025/2026

IFiona Thow..... as a Trustee of IPEM have set out below my interests in accordance with the organisation's conflicts of interest policy.

Category	<i>Please give details of the interest and whether it applies to yourself or, where appropriate, a member of your immediate family, connected person* or some other close personal connection.</i>
Current employment	Management Consultant
Any previous employment in which you continue to have a financial interest.	No
Appointments (Voluntary or otherwise), e.g. trusteeships, directorships, local authority membership, tribunals etc.	In discussion for a NED role at Advanced Managed Diagnostic Services (AMDS)
Professional memberships and registrations (including IPEM), special interest groups or mutual support organisations	IPEM, SCoR, SCoR Mentor
Investments in unlisted companies, partnerships and other forms of business, major shareholdings e.g. more than 5% of issued capital and beneficial interests.	None
Gifts or hospitality offered to you by external bodies and whether this was declined or accepted in the last twelve months.	None
Other than being a trustee what is your primary relationship to IPEM? E.g. Member, no connection, employed by partner organisation	Associate Member, Previously worked with IPEM during roles at NHS England
Do you have any personal connections to IPEM or its stakeholders? E.g partner is Radiologist	No
Any contractual relationship with the charity or its subsidiary.	No
Any other conflicts that are not covered by the above.	No

To the best of my knowledge, the above information is complete and correct. I undertake to update as necessary the information provided, and to review the accuracy of the information on an annual basis. I give my consent for it to be used for the purpose described in the conflicts of interest policy and for no other purpose.

Signed:



Position: Managing Director, Review & Redesign Ltd.

Date: 7/8/25

The Charities Act 2011 s. 188 defines a 'connected' person as: • a) a child, parent, grandchild, grandparent, brother or sister of a trustee; • b) spouse or civil partner of trustee, or of (a) above; • c) business partner of trustee or (a) or (b); • d) institution controlled i) by trustee or (a), (b), or (c) above or ii) by two or more persons falling within i) when taken together; • e) a body corporate which i) the trustee or connected person in (a) to (c) has a substantial interest or, ii) two or more person